

understanding that the purposes of this policy are to protect the integrity of the Turkeyfoot Valley Area School District's decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputations of volunteers, staff and board members. Upon or before election, hiring or appointment will make a full written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file and it will update it as appropriate.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where (including business or other nonprofit affiliations), family and/or my significant other, employer, or close associates will receive a benefit or gain. After disclosure, understand that those will be asked to leave the room for the discussion and will not be permitted to vote on the question.

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