

SECTION: Administrative Employees

TITLE : CREATING A POSITION

ADOPTED: May 19, 2014

REVISED:

TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

301. CREATING A POSITION	
<p>1. <i>Purpose</i> SC 1001, 1106</p>	<p>Positions will be established by the Board in order to provide programs of education and effective management and leadership for the operation of the district.</p>
<p>2. <i>Authority</i> SC 1106</p>	<p>The need for creating positions shall be determined by the Board in accordance with these guidelines. Recommendations for continuing, new or additional administrative positions will include a position, description clearly descriptive of the duties for which the positions were created; a title that conforms with the appropriate certificate if such certification is required; and supporting data and other rationale incidental to the recommendation for such a position.</p>
<p>SC 1075, 1142</p>	<p>The initial salary or salary range for new positions shall be determined by the Board at the time of creating such positions based upon the recommendation of the Superintendent and supporting documentation.</p>
<p>SC 652</p>	<p>In the exercise of its authority to create new positions, the Board shall give primary consideration to the most effective management of the affairs of the district, the number of students enrolled, the special needs of students and the operational needs of the district.</p>
<p>3. <i>Delegation of Responsibility</i></p>	<p>The Board expects that the Superintendent shall normally be responsible for recommending new or additional positions. The Board reserves for itself the final determination as to the number and kind of positions deemed necessary for the effective operation of the district.</p> <p>The Board may consider the advice and recommendations of the Administration, the Solicitor, and others in creating new positions.</p>
<p><i>School Code</i> 652, 101, 1106, 1075, 1142, 2107</p>	

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