

TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: ANTI-NEPOTISM

ADOPTED: January 19, 2015

REVISED:

304. ANTI-NEPOTISM

1. Purpose

The Board recognizes that each personnel vacancy shall be filled with the person most qualified among all the candidates. The Board further recognizes that from time to time a person related to a current employee may be among the candidates. In order to avoid nepotism, the following guideline shall be followed.

2. Guidelines

Relatives of district-wide administrators, supervisors, and building administrators will not be employed in any capacity or assignment in the school district, with the exception that relatives may be considered for **full-time**, temporary, part-time, support personnel or contracted employment, providing that they are not relatives of the supervisors of that **position**. For the purposes of this policy, a **relative** is defined as spouse, child, grandchild, parent, grandparent, or sibling.