

# TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEE  
TITLE PROFESSIONAL AND NON-  
PROFESSIONAL CONTRACTS-  
DATES

ADOPTED: APRIL 20, 2015

REVISED: FEBURARY 20, 2006  
FORMERLY 3730

## 408.1 PROFESSIONAL AND NON-PROFESSIONAL CONTRACTS – DATES

1. All regular professional and non-professional employees except those on ten, eleven, or twelve month contracts shall be accountable for the total number of days specified by the Board of School Directors of the school year. This total number of days shall be the number of days of actual instruction plus the number of professional days prescribed.
2. All ten month contracts shall commence ten working days prior to the first day of instruction and shall terminate for the year ten working days after the last day of instruction unless other dates are agreed upon.
3. All twelve month contracts shall commence the first day of July and shall terminate on the thirtieth day of June following.
4. Professional employees and temporary professional employees must have an employment contract that is in conformation with the School Code.
5. The contract shall include the beginning compensation and the term of employment and work period for which compensation will be paid.
6. The terms of a collective bargaining agreement, if one exists, will supersede any specifics of an individual employment contract.
7. All professional and temporary professional employees are encouraged to reside within the District.
8. Employees will receive their salary on the 15<sup>th</sup> and 30<sup>th</sup> of the month. Should these dates fall on Saturday, Sunday, or holiday, payment will be made on Friday.

Revised 3/12/01, 2/20/06