

TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEE
TITLE DISMISSAL
ADOPTED: APRIL 20, 2015
REVISED:
FORMERLY 3610

408.3 DISMISSAL

1. CAUSES FOR TERMINATION OF CONTRACT. SEE School Laws of Pennsylvania, Section 1122.
2. TEMPORARY PROFESSIONAL EMPLOYEES. SEE School Laws of Pennsylvania, Section 1108.
3. PUBLIC HEARINGS; EXCEPTIONS. SEE School Laws of Pennsylvania, Section 1126.
4. PROCEDURE ON DISMISSALS; CHARGES; NOTICE; HEARING. SEE School Laws of Pennsylvania, Section 1127.
5. VOTE REQUIRED FOR DISMISSALS. SEE School Laws of Pennsylvania, Section 1129.
6. Any employee's misstatement of fact material to qualifications for employment of the determination of salary shall be considered by the Board to constitute grounds for dismissal.
7. The abolishment of a position or positions affecting professional employees can be brought about because of:
 - a. Decline of student enrollment.
 - b. Changes in the methods of organization for instruction.
 - c. Utilization of technology.
 - d. Changes in the physical facilities of the District.
 - e. Consolidation of programs.

Reviewed 3/12/01, 2/20/06