

TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEE

TITLE ASSIGNMENT AND
TRANSFERS

ADOPTED: APRIL 20, 2015

REVISED:
FORMERLY 3620

409. ASSIGNMENTS AND TRANSFERS

1. While the Board of School Directors has authorized the Superintendent of Schools to make assignments and transfers of teachers as deemed necessary, there are certain guidelines which form the basis for such decisions.
 - a. Teachers shall be given assignments which are consistent with their major certifications areas, if possible.
 - b. Teachers shall be notified, if possible, on or before August 1, of their teaching assignment for the coming year.
 - c. All assignments and transfers shall remain matters of inherent managerial policy under control of the Board of School Directors.
 - d. The wishes of the employees who voluntarily requests reassignment of transfer shall be honored to the extent that the transfer does not conflict with the instructional requirements and the best interest of the School District as determined by the Superintendent. The following shall be considered:
 - 1.) Changing pupil population within the District.
 - 2.) Impact of educational program.
 - 3.) Employee's background and preparation for the position.
 - 4.) The employee's success in former position.
 - 5.) The employee's desire for professional growth.
 - 6.) Recommendations of the Building Principal.
 - 7.) The administrative and operational efficiency advanced by the assignment.

Reviewed 3/12/01, 2/20/06