

SECTION: CLASSIFIED PERSONNEL

TITLE: SUSPENSIONS OR LAYOFFS

ADOPTED: October 15, 2012

REVISED:

# TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

511. SUSPENSIONS OR LAYOFFS	
1. Purpose SC 406	Maintenance of classified staff appropriate to effectively operate the educational program of the district is a Board responsibility. The purpose of this policy is to establish the manner in which the necessary reductions of that staff will be accomplished.
2. Authority	Consistent with law, the Board has the authority and responsibility to determine how suspensions and layoffs will be made.
3. Guidelines	The abolishment of classified positions may be brought about by many facts, such as: decline in student enrollment, utilization of new techniques and technology, changes in the economic and tax base of the district or the need for operating economies.
2 PA C.S. Sec. 551 et seq	Classified employees may be entitled to hearing under the Local Agency Law, Act 353 of 1968, at the employee's request prior to suspension or layoff.
School Code 406	
PA Statute 2 PA C.S. Sec. 551	