No. 519

## TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: CLASSIFIED PERSONNEL

TITLE: OUTSIDE ACTIVITIES

ADOPTED: October 15, 2012

**REVISED**:

	519. OUTSIDE ACTIVITIES
1. Purpose	The Board recognizes that employees must enjoy private lives and may associate with others outside of school for political, economic, religious or cultural or personal reasons. The Board and its supervisory staff, however, have a responsibility to evaluate employees in terms of their faithfulness to, and effectiveness in discharging school duties and responsibilities. Therefore, when nonschool activities threaten an employee's effectiveness within the school system, the Board reserves the right to evaluate the impact of such upon the employee's responsibilities to the district.
2. Delegation of Responsibility	The Board directs the Superintendent to promulgate guidelines so that classified employees may avoid situations in which their personal interests, activities, and associations may conflict with the interests of the district.