

SECTION: CLASSIFIED PERSONNEL

TITLE: USE OF TOBACCO

ADOPTED: October 15, 2012

REVISED:

# TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

## 523. USE OF TOBACCO

1. Purpose

Research from many responsible sources has determined that tobacco use is hazardous to the health of the user as well as to nonsmokers in a smoke-filled environment. The Surgeon General has issued warnings to this effect. The Board recognizes that tobacco use and smoking present a health hazard to students, employees and visitors within the school community and is, therefore, of concern to the Board. In light of this information and in compliance with the requirements of the Pennsylvania Clean Indoor Air Act, this policy is hereby issued.

2. Definition  
18 Pa. C.S.A.  
Sec. 6306.1

For purpose of this policy, tobacco use shall mean the possession of a cigarette, cigar, pipe or other smoking equipment as well as the use of all smokeless tobacco products in any form by students, employees and visitors.

3. Authority  
SC 510  
20 U.S.C.  
Sec. 7181 et seq  
35 P.S. 1223.5

The Board has the responsibility to protect students and staff from an environment that may be harmful or misleading to them. Therefore, the Board cannot, even by indirection, condone the use of tobacco on school property because of its possible harm to personal well-being and educational growth of students and staff. Therefore, effective January 1, 1992, tobacco use is prohibited in all vehicles, buildings and facilities, and on all property owned by, leased by, or under the control of the Turkeyfoot Valley Area School District.

4. Delegation of  
Responsibility

This policy shall be published in the usual manner and prominently posted in all work sites and public areas. The Administration shall develop procedures to implement this policy and accompanying Administrative Guidelines which ensure that visitors and employees understand the specific circumstances in which the use of tobacco may result in disciplinary action.

The Administration shall prepare and promulgate disciplinary rules for violators of this policy which provide for progressive penalties including, where appropriate and in accordance with enforcement procedures as permitted by law, written warning, fines and suspension without pay and/or dismissal for employees.

