TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: CLASSIFIED PERSONNEL

TITLE: BENEFITS FOR REGULARLY

EMPLOYED PART-TIME

PERSONNEL

ADOPTED: October 15, 2012

REVISED:

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1. Purpose

Benefits for regularly employed part-time personnel shall be determined in accordance with the following guidelines.

2. Guidelines

Whenever regularly employed, part-time classified personnel are to be entitled to fringe benefits normally provided for full-time, or essentially full-time, classified employees, such benefits will be established at the time of employment, and the manner or proration determined at that time.

Act 96 of 1975

Part-time personnel shall be included in the School Employees' Retirement System.

As a general rule, where rules of an insurance carrier or other similar provisions preclude coverage of persons who fail to meet the minimum hours criteria for coverage, part-time employees who fail to meet these criteria shall be eligible for such benefits at a total cost to said employee.

PA Statute Act 96 of 1975