

# TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: OPERATIONS

TITLE: DRUG/ALCOHOL TESTING-  
COVERED DRIVERS  
(CONTRACTED DRIVERS)

ADOPTED: September 21, 2009

REVISED: May 18, 2020

	<p style="text-align: center;"><b>810.1. DRUG/ALCOHOL TESTING – COVERED DRIVERS (CONTRACTED DRIVERS)</b></p> <p>1. Purpose The Turkeyfoot Valley Area School Board recognizes that the use and abuse of drugs and alcohol is a serious problem that may be present in the workplace. The Board also recognizes that a covered driver, impaired by drugs or alcohol, who operates school buses or vehicles or transports students poses significant risks to the safety of students and others.</p> <p>2. Definition A covered driver shall include any employee who drives, operates or is in the actual physical control or movement of a school bus, school vehicle, or a commercial vehicle owned, leased or operated by the contractor. The term includes drivers and mechanics who operate such vehicles, including full-time, regularly employed individuals; leased drivers; and independent owner-operator contractors who are directly employed by or under lease to the district or who operate a bus owned or leased by the district.</p> <p>3. Authority The Board establishes that all contracted transportation providers shall provide a program of drug and alcohol testing for covered drivers. Furthermore, all contracted transportation providers shall conduct a pre-employment query of the Commercial Driver’s License Drug and Alcohol Clearinghouse for any position that is subject to controlled substance and alcohol testing, and conduct an annual query on current employees to determine whether a driver subject to controlled substance and alcohol testing has incurred a drug or alcohol violation that would prohibit the perspective employee from performing safety-sensitive functions.</p>
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