

# TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: OPERATIONS

TITLE: EMPLOYMENT OF SCHOOL  
BUS DRIVERS

ADOPTED: 4/20/2009

REVISED: 8/16/2021

	<p style="text-align: center;">810.2. EMPLOYMENT OF SCHOOL BUS DRIVERS</p> <p>1. Purpose The Board recognizes the importance of employing competent and experienced drivers to safely operate school buses.</p> <p>2. Authority The Turkeyfoot Valley Area School District shall require all contracted carriers to employ individuals as school bus drivers, including substitutes, who meet the requirements outlined below:</p> <ol style="list-style-type: none"><li>1. Minimum age of twenty-one (21) for bus driver and twenty-one (21) for a van driver.</li><li>2. At least three (3) years experience of licensed motor vehicle operation.</li><li>3. Compliance with mandatory background check requirements for criminal history, child abuse, FBI clearance, and drug testing.</li><li>4. Pass an initial and annual physical exam</li><li>5. Complete twenty (20) hours of training and pass the state examination for School Bus Operator's Certificate.</li></ol> <p>3. Guidelines Any misstatement of fact relative to qualifications above shall require the contractor to remove the individual from operating buses with Turkeyfoot Valley Area School District.</p> <p>ALL public and private schools are required to review the background check reports, including the federal criminal history record information (CHRI) reports of all prospective employees and independent contractors who will have contact with children. The higher education institution administrator is responsible for reviewing the reports of prospective student teachers. The school/higher education administrator must make a determination regarding the fitness of the individual to work in a position where he or she will have contact with children. The review and fitness determination is required PRIOR to the applicant working in a school.</p>
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Please note: In order for the school to review original federal CHRI online, the contractor should provide the school with a list of employee names and their respective Registration IDs. The Department is not authorized to provide independent contractors access to the online review system.

Once the clearances are approved by the district superintendent, the potential drivers name and credentials will then be taken to the next scheduled board of director meeting for approval as a driver for the district.

The contractor shall forward evidence of the facts above for all proposed drivers, and all new drivers during the course of the school year, so that the Turkeyfoot Valley Area School District can formally review and, if satisfied, approve them

It shall be the responsibility of the Bus Contractor(s) to notify the Superintendent if they or their current employees were charged with, or convicted of, a criminal offense, although it would not legally prohibit the district from continuing to employ the individual, nonetheless should be considered for the purpose of determining the individual's continued suitability to be in direct contact with children.